

**PUBLIC MEETING  
MINUTES**

The Public Meeting of the Mayor and Council was held in the Council Chambers and called to order at 7:36PM. Adequate notification was published in the official newspaper of the Borough of Montvale. Mayor Fyfe led the Pledge of Allegiance to the Flag, and roll call was taken.

**OPEN PUBLIC MEETING STATEMENT**

Adequate notice of this meeting was provided to The Bergen Record and The Ridgewood News, informing the public of the time and place according to the provisions of the Open Public Meeting Law (Chapter 231, P.L. 1975).

Also Present: Borough Attorney, Joe Voytus, Esq.; Borough Engineer, Andrew Hipolit; Administrator/Municipal Clerk, Maureen Iarossi-Alwan; and Deputy Municipal Clerk, Fran Scordo

**ROLL CALL:**

Councilmember Cudequest                      Councilmember LaMonica - absent  
Councilmember Curry                              Councilmember Lane  
Councilmember Ghassali                          Councilmember Talarico

**Presentation:**

New Jersey State Association of Chief of Police, Harry Delgado / Law Enforcement Accreditation  
The Police Department was presented with a certificate of Law Enforcement Accreditation, it is the highest honor a department can receive; there are 470 agencies in the State of NJ and only 121 are accredited.

**ORDINANCES:**

**PUBLIC HEARING OF ORDINANCE 2014-1392** AN ORDINANCE TO AMEND ORDINANCE NO. 2014-1384 TO PROVIDE FOR AND DETERMINE THE RATE, AMOUNT AND METHOD OF PAYMENT OF COMPENSATION TO PERSONS HOLDING CERTAIN OFFICES AND POSITIONS OF EMPLOYMENT IN THE BOROUGH OF MONTVALE, COUNTY OF BERGEN AND STATE OF NEW JERSEY

BE IT ORDAINED BY the Mayor and Council of the Borough of Montvale as follows:

**SECTION 1.** Each of the offices and positions of employment hereinafter named that are not established or created by virtue of any statutes or of any ordinance, resolution, or other lawful authority heretofore exercised by the Borough of Montvale, is hereby established, created, ratified and confirmed.

**SECTION 2.** The rate of compensation of the persons holding any of the hereinafter named offices and positions of employment whose compensation shall be on an annual basis and shall be payable semi-monthly is hereby fixed and determined to be as set opposite the title of each of the hereinafter named offices and positions of employment.

Title		2014 Salary Range
1.	Borough Administrator (PT)	\$40,000 - 50,000
2.	<b>Safety Director</b>	\$1,000 - 1,200
3.	<b>Chief Financial Officer (PT)</b>	\$15,000 - 25,000
4.	Municipal Clerk (PT)	\$70,000 - 90,000

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5.	Deputy Municipal Clerk (PT)	\$38,000 - 47,000
6.	Floater	\$35,000 - 39,000
7.	Tax Collector (PT)	\$50,000 - 60,000
8.	Tax Assessor	\$30,000 - 36,000
9.	Treasurer	\$65,000 - 90,000
10.	Accountant/Purchasing Agent	\$50,000 - 60,000
11.	Accounts Payable Clerk (PT)	\$20 - \$27/hour
<b>Title</b>		<b>2014 Salary Range</b>
12.	Accounts Payable Clerk (FT)	\$43,000 - 50,000
13.	Secretary, Planning Board (PT)	\$50,000 - 75,000
14.	Planning Board Secretary Special Meetings	\$50 - \$70/hour
15.	Board Secretary, Clerical/Recording	\$115 - 130
16.	Office Manager (PT)	\$4,000 - 7,000
17.	Registrar Vital Statistics	\$800 - 1,200
18.	<b>Deputy Registrar Vital Statistics</b>	<b>\$500 - 600</b>
19.	Construction Code Official	\$35,000 - 60,000
20.	Construction Code Official special inspections	\$50 - \$100/hour
21.	Building SubCode Official	\$35,000 - 60,000
22.	Zoning Officer	\$8,000 - 12,000
23.	Property Maintenance Officer	\$2,900 - 5,000
24.	Construction Dept. Control Person	\$44,000 - 58,000
25.	Construction Technical Support (PT)	\$15 - \$25/hour
26.	Plumbing SubCode Official	\$ 18,000 - 26,000
27.	Plumbing SubCode Official special inspections	\$25 - \$50/hour
28.	Fire SubCode Official	\$13,000 - 16,000
29.	Fire SubCode Official special inspections	\$25 - \$50/hour
30.	Electrical SubCode Official	\$18,000 - 26,000
31.	Electrical SubCode Official special inspections	\$25 - \$50/hour
32.	Fire Prevention Official	\$10,000 - 15,000
33.	Fire Inspector/Sr. Fire Inspector	\$5,000 - 7,000
34.	Municipal Court Administrator	\$60,000 - 75,000
35.	Deputy Municipal Court Administrator	\$38,000 - 46,000
36.	Court Security	\$18 - \$25/hour
37.	Police Secretary	\$35,000 - 45,000
38.	Administrative Assistant	\$40,000 - 48,000
39.	Admin. Asst./Receptionist/Secretary/Violations Clerk (PT)	\$15 - \$25/hour

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40.	Emergency Mgmt. Coordinator	\$2,000 - 3,300
41.	Library Director	\$75,000 - 90,000
42.	Library – Youth Services Coordinator	\$28,000 - 52,000
43.	Library (PT)	\$13 - \$40/hour
44.	Library (PT) meetings	\$100 - \$200/mtg
45.	Facilities Building & Property Inspector	\$25,000 - 27,000
46.	Field Coordinator	\$5,000 - 6,000
Title		2014 Salary Range
47.	Director, Public Assistance	\$5,000 - 6,500
48.	Director of Recreation	\$20,000 - 29,000
49.	Dir. Of Recreation – Summer Stipend	\$5,000 - 8,000
50.	Van Drivers (PT)	\$17 - \$20/hour
51.	Station Manager (PT)	\$6,000 - 8,000
<b>52.</b>	<b>Archivist</b>	<b>\$19 - \$20/hour</b>

**SECTION 3.** The rate of compensation of the persons holding any of the hereinafter named offices, whose compensation shall be on an annual basis and payable semi-monthly, is hereby fixed and determined as follows:

Title		2014 Salary Range
A.	Municipal Judge	\$25,000 - 40,000
B.	Mayor	\$6,990 - 10,000
C.	Councilpersons (each)	\$5,689 - 8,000

**SECTION 4:** The rate of compensation of persons holding any of the hereinafter named offices in the Police Department, whose compensation shall be on an annual basis, and payable semi-monthly, is hereby fixed and determined as follows:

Title		2014 Salary Range
A.	Chief	\$160,000 - 190,000
B.	Captain	\$136,000 - 168,000
C.	Lieutenant (Base Wage)	\$120,019 - 147,032
D.	Sergeants (Base Wage)	\$111,685 - 136,822
E.	Detective – Additional per year	\$2,100 -
F.	Juvenile Officer – Addt'l per year	\$400 -
G.	Asst. Juvenile Officer – Addt'l per year	\$350 -

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H.	Special/Auxiliary Police	\$18/hour - \$23/hour
I.	School Cross Guard/Police Matrons	\$18/hour - \$23/hour

**SECTION 4A:** The rate of compensation of persons holding any of the hereinafter named offices in the Police Department, hired BEFORE January 1, 2005, whose compensation shall be on an annual basis, and payable semi-monthly, is fixed and determined as follows:

Police Officers Schedule (Base Wage Each) Per Contract hired BEFORE January 1, 2005	
0-6 months	\$34,027 - 41,685
6 months – 1 year	\$44,235 - 54,191
1 – 2 years	\$54,446 - 66,700
2 – 3 years	\$64,655 - 79,207
3 – 4 years	\$74,862 - 91,711
4 – 5 years	\$85,070 - 104,217
5 – 6 years	\$95,277 - 116,721
6 – 7 years	\$103,232 - 126,467

**SECTION 4B:** The rate of compensation of persons holding any of the hereinafter named offices in the Police Department, hired AFTER January 1, 2005, whose compensation shall be on an annual basis, and payable semi-monthly, is fixed and determined as follows:

Police Officers Schedule (Base Wage Each) Per Contract hired AFTER January 1, 2005	
0-6 months	\$34,027 - 41,685
6 months – 1 year	\$38,971 - 47,742
1 – 2 years	\$43,914 - 53,798
2 – 3 years	\$53,800 - 65,909
3 – 4 years	\$63,687 - 78,021
4 – 5 years	\$73,573 - 90,132
5 – 6 years	\$83,459 - 102,243
6 – 7 years	\$93,346 - 114,356
7 – 8 years	\$103,232 - 126,467

**SECTION 4C:** In addition to the compensation stated above, Full Time Employees in Section 4, Categories "C", "D", Sections 4A and 4B shall be paid an annual longevity increment pursuant to the following schedule:

Years of Service	Officers Hired BEFORE January 1, 2006	Officers Hired AFTER January 1, 2006
After four (4) years	1%	-

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After six (6) years	2%	-
After eight (8) years	3%	1%
After ten (10) years	4%	2%
After twelve (12) years	5%	3%
After fourteen (14) years	6%	4%
After sixteen (16) years	7%	5%
After eighteen (18) years	8%	6%
After twenty (20) years	-	7%
After twenty-two (22) years	-	8%
After twenty-three (23) years	9%	9%

**SECTION 5.** The Borough Treasurer shall present semi-monthly or as established by Resolution to the Governing Body for approval warrants drawn to the order of the Borough of Montvale Payroll Account and the Borough of Montvale Salary Account.

At the first meeting of the Governing Body in January of each year, there shall be approved accounts to be designated "The Borough of Montvale Payroll Account" and "The Borough of Montvale Salary Account" and from time to time the Borough Treasurer upon receipt of a warrant for the amount due each Payroll, shall deposit the same to the credit of these accounts, charging the appropriate budgetary accounts therewith. The Borough Treasurer shall thereafter draw checks on said accounts to the employees entitled to payment therefrom.

Any employee hired under the terms of a Special Library Grants, salary will be determined by the Authority making such grant.

The Mayor and Borough Council may by adoption of a resolution and by approved payroll advice, increase compensation (base wage adjustment or one-time merit/bonus increase) of any salaried employee in the above schedule, who has reached their maximum, up to 10% above the pay range maximum.

At each regular meeting of the Governing Body of the Borough of Montvale, the Treasurer shall submit for the approval or ratification as the case may be, the necessary payroll amounts due to the several officers and employees for compensation.

Such officers as may be determined by the Governing Body, as established by resolution, shall be authorized to sign warrants drawn in favor of the Payroll Account, upon due notice that the payrolls have been approved by the proper certifying authorities.

**SECTION 6.** This ordinance shall be operative as of January 1, 2014, and salaries paid shall be adjusted in accordance with the terms of this ordinance.

**SECTION 7.** All other ordinances and parts of ordinances inconsistent herewith are hereby appealed.

**SECTION 8.** This ordinance shall take effect immediately upon publication in the manner provided by Law.

Ordinance No. **2014-1392** was introduced for second reading by Councilmember Curry; seconded by Councilmember Ghassali; Clerk read by title only

Motion to open meeting to the public by Councilmember Cudequest; seconded by Councilmember Talarico - all ayes

**NO PUBLIC COMMENT**

Motion to close meeting to the public by Councilmember Talarico; seconded by Councilmember Lane - all ayes

Motion to adopt on Second and Final Reading in the Ridgewood News by Councilmember Lane;

seconded by Councilmember Talarico; Clerk read by title only ----- A roll call vote was taken --- all ayes

**INTRODUCTION OF ORDINANCE 2014-1393** AN ORDINANCE OF THE BOROUGH OF MONTVALE, COUNTY OF BERGEN, STATE OF NEW JERSEY, AMENDING AND SUPPLEMENTING CHAPTER 128, ZONING, OF THE BOROUGH OF MONTVALE CODE TO ESTABLISH A NEW AHS-ZONE, TO ESTABLISH THE STANDARDS THEREOF, AND TO IMPLEMENT CHANGES AND REVISIONS CONSISTENT WITH THE MASTER PLAN.  
(public hearing 9/30/14)

A motion to Introduce Ordinance **2014-1393** for first reading was made by Councilmember Curry; seconded by Councilmember Cudequest; Clerk read by title only; Councilmember Lane made a motion that this ordinance be passed on first reading and advertised in The Ridgewood News; seconded by Councilmember Talarico - A roll call was taken – all ayes

**MEETING OPEN TO PUBLIC:**

Agenda Items Only

Motion to open meeting to the public by Councilmember Cudequest; seconded by Councilmember Talarico - All ayes

**NO PUBLIC COMMENT**

Motion to close meeting to the public by Councilmember Lane; seconded by Councilmember Cudequest - All ayes

**MEETING CLOSED TO PUBLIC:**

Agenda Items Only

**MINUTES:**

August 26, 2014

A motion to accept the minutes by Councilmember Lane; seconded by Councilmember Talarico - all ayes except for Councilmember Ghassali abstained;

**RESOLUTIONS:**

**123-2014 Special Item Of Revenue And Appropriation - Chapter 159 - Municipal Court Alcohol Education**

**WHEREAS**, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

**WHEREAS**, said Director may also approve the insertion of an item appropriation for an equal amount, and

**WHEREAS**, the Borough of Montvale has been awarded \$236.32 from the Administrative Office of the Courts and wishes to amend its 2014 Budget to include this amount as a revenue;

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Body of the Borough of Montvale hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2014 in the sum of \$236.32 which is now available as a revenue from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with  
Prior Written Consent of the Director of Local Government

Services:

Public and Private Revenues Off-Set with Appropriations:

Municipal Court Alcohol Education, Rehabilitation and Enforcement Fund, and

**BE IT FURTHER RESOLVED** that a like sum of \$236.32 be and hereby appropriated under the caption of:

General Appropriations

(a)Operations Excluded from "CAPS"

Public and Private Programs Off-Set by Revenues:

Municipal Court Alcohol Education, Rehabilitation and Enforcement Fund

Introduced by: Councilmember Lane; seconded by Councilmember Talarico - All ayes

**124-2014 Special Item Of Revenue And Appropriation - Chapter 159 – Clean Communities**

**WHEREAS**, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount thereof was not determined at the time of the adoption of the budget, and

**WHEREAS**, said Director may also approve the insertion of an item appropriation for an equal amount, and

**WHEREAS**, the Borough of Montvale has been awarded \$14,984.21 from the State of New Jersey – Solid Waste Administration and wishes to amend its 2014 Budget to include this amount as a revenue;

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Body of the Borough of Montvale hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2014 in the sum of \$14,984.21 which is now available as a revenue from:

Miscellaneous Revenues:

Special Items of General Revenue Anticipated with

Prior Written Consent of the Director of Local Government Services:

Public and Private Revenues Off-Set with Appropriations:

State of New Jersey – Solid Waste Administration: Clean Communities Program, and

**BE IT FURTHER RESOLVED** that a like sum of \$14,984.21 be and hereby appropriated under the caption of:

General Appropriations

(a)Operations - Excluded from "CAPS"

Public and Private Programs Off-Set by Revenues:

State of New Jersey – Solid Waste Administration: Clean Communities Program

Introduced by: Councilmember Lane; seconded by Councilmember Cudeuquest - All ayes

**125-2014 Accepting Retirement Letter/Lieutenant/Office of Emergency Management Coordinator Bruce Piatt**

**WHEREAS**, Lieutenant Bruce Piatt, has submitted a letter dated August 26, 2014 indicating his intent to retire on March 1, 2015; and

**WHEREAS**, Lieutenant Piatt, has requested that the Borough of Montvale accept his retirement commencing on March 1, 2015; and

**WHEREAS**, the Mayor and Council of the Borough of Montvale agrees to this request from Lieutenant Piatt; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Montvale that the retirement of Lieutenant & Office of Emergency Management Coordinator Bruce Piatt be and is hereby accepted; and

**BE IT FURTHER RESOLVED**, that the Mayor and Council of the Borough of Montvale thank Lieutenant Bruce Piatt for the services he has performed for the Borough of Montvale Police Department for many years.

Introduced by: Councilmember Lane; seconded by Councilmember Ghassalic - All ayes

**126-2014 Authorize Payment #1 & #2 2014 Road Improvement Program/AJM Contractors, Inc.**

**WHEREAS**, a Contract was awarded by Resolution No. 87-2014 on May 27, 2014 in the amount of \$598,349.00 to AJM Contractors, 300 Kuller Road, Clifton, NJ 07011 for the following:

Base Bid "A"	\$332,124.00
Base Bid "B"	\$266,225.00
<b>TOTAL</b>	<b>\$598,349.00</b>

**WHEREAS**, the Borough Engineer, in a letter dated August 21, 2014 attached to the original of the resolution takes no exception to Payment No. 1 and Payment No. 2 in the amount of \$378,518.12 for work currently completed; and

**WHEREAS**, the Municipal Finance Officer has certified funds are available as outlined in the Certification of Funds as attached to the original of this Resolution.

**NOW, THEREFORE BE IT RESOLVED** by the Borough of Montvale as follows:

- 1) Payment #1 & Payment #2 in the amount of \$378,518.12 be authorized and paid to AJM Contractors.

Introduced by: Councilmember Lane; seconded by Councilmember Talarico - All ayes

**127-2014 Authorize Release of Escrow/Block 2701/Lot 3/Boasteel**

**WHEREAS**, the Borough Treasurer, recommends the release and takes no exception to the release of the escrow funds posted for Block 2701/Lot 3 as all inspections have been conducted; and

**NOW, THEREFORE BE IT RESOLVED**, by the Mayor and Council of the Borough of Montvale hereby release the remaining escrow funds in the amount of \$25.00 to T&R Alarms Systems Inc. 189 Sargeant Avenue, Clifton, NJ 07013; and

**BE IT FURTHER RESOLVED**, the Borough Treasurer hereby receives a copy of this resolution for processing.

Introduced by: Councilmember Lane; seconded by Councilmember Ghassali - All ayes

**BILLS:** Municipal Clerk read the Bill Report.

Motion to pay bills by Councilmember Lane; seconded by Councilmember Curry - All ayes

Councilmember Cudequest questioned bill #01335 for Health Awareness Program she needed clarification if the bill was being paid to H.A.R.P. or Northwest Regional -- it was determined it was for H.A.R.P.

**REPORT OF REVENUE:** Municipal Clerk read the Report of Revenue

**COMMITTEE REPORTS:**

**Councilmember Curry**

Local Board of Ed

Sept 15 next meeting; a board position will be available, Diane Baviello is stepping down; thank you for her service;

Board of Health

Flu clinic, Sept 13<sup>th</sup> 9-11am

Recreation

Fall programs will begin shortly; Tennis round robin will be coming to an end in a few weeks; Thanks to Alan Goldberg;

Construction

28 permits less than this time last year; Renovation of the old 7-11 has started; Mr. Fette has began to put in place the new procedures of field use fees.

The Borough now has Facebook and decals are still available for the Keep Kids Alive, Drive 25 campaign

**Councilmember Ghassali**

No Report

**Councilmember Lane**

Fire Dept

49 calls for month of August; The firehouse committee continues to meet to discuss preliminary plans ; a few new members have joined;

DPW

Continuing filling in potholes; maintaining the fields; maintenance of all buildings;

Great to see the Fire Chief in the audience and back on his feet.

**Councilmember Talarico**

Police

Monthly report included in original minutes

Tri-Boro

35 calls; 515 miles; 31 hours; 87 crew hours all by Montvale

Proud of the Police department for their accreditation they received tonight

**Councilmember Cudequest**

Environment Commission

Meeting of September 15<sup>th</sup> has been cancelled

**Mayor Fyfe**

Library

12,773 circulation; 6,237 patron visits; 34 library cards issued; Annual book sale is scheduled for Sept 27 and Sept 28th

Lt Bruce Piatt is retiring; he's been a Police Officer for approximately 30 years; wish him well;

**ENGINEER'S REPORT:**

Andrew Hipolit  
Report/Update

- a. NJDOT FY 2015 State Aid Program/Terkuile Road/Application

Will apply for application number so a resolution can be prepared for next meeting

- b. Micro paving should be completed within the next few weeks

**ATTORNEY REPORT:**

Joe Voytus, Esq.  
Report/Update  
No Report

**UNFINISHED BUSINESS**

- a. County of Bergen/Road Paving

Mayor Fyfe explained that the delay was caused by the incorrect installation of the red ramps which did not correspond with Federal guidelines; once the ramps are installed properly Grand Ave will be paved.

- b. Tree Ordinance

In the absence of Councilmember LaMonica, Mayor Fyfe asked the council if they all had a chance to look over the sample ordinance they received from New Providence. After a brief discussion, it was decided to have Councilmember LaMonica and her committee, use the sample ordinance as a guideline to move forward;

**NEW BUSINESS:**

- a. Rockland Built Homes/Request To Vacate Short Avenue
  - 1) Montvale Planning Board/Recommendation Vacation of Short Avenue

After a brief discussion, by councilmember members, it was decided to have the attorney and engineer for Rockland Built Homes attend the next meeting to further discuss;

- b. Montvale PTO Request/2014 Trunk or Treat/Oct. 26<sup>th</sup> 2-4 p.m.

A motion by Councilmember Cudequest to grant permission; seconded by Councilmember Curry – all ayes

- c. Appointment / Director Tennis

Mayor Fyfe would like to appoint Doreen Marchetti as the new Director of the Tennis Program; a motion by Councilmember Lane; seconded Councilmember Curry – all ayes

**COMMUNICATION CORRESPONDENCE:**

Mayor Fyfe mentioned that the Manager of Nottingham Manor wanted to know if the borough would entertain the idea of selling the parking lot to them. After a brief discussion, councilmembers decided to ask them come to a meeting to further discuss their ideas.

**MEETING OPEN TO THE PUBLIC:**

**HEARING OF CITIZENS WHO WISH TO ADDRESS THE MAYOR AND COUNCIL:**

Upon recognition by the Mayor, the person shall proceed to the floor and give his/her name and address in an audible tone of voice for the records. Unless further time is granted by the Council, he/she shall limit his/her statement to five (5) minutes. Statements shall be addressed to the Council as a body and not to any member thereof. No person, other than the person having the floor, shall be permitted to enter into any discussion, without recognition by the Mayor.

Motion to open meeting to the public by Councilmember Cudequest; seconded by Councilmember Talarico - All ayes

Dan Ratigan, 1 Short Ave

Urges the borough not to vacate Short Ave;

Linda Libock, 37 Eagle Ridge

She is concerned about water run off once the Woodland Heights development is completed; her backyard is eroding;

Motion to close meeting to the public by Councilmember Cudequest; seconded by Councilmember Ghassali - All ayes

**MEETING CLOSED TO THE PUBLIC:**

**ADJOURNMENT** The next Meeting of the Mayor and Council will be held September 30, 2014 at 7:30 p.m.

Motion to adjourn Public Meeting by Councilmember Cudequest; seconded by Councilmember Curry - all ayes

Meeting was adjourned at 9:00pm

**Respectfully submitted, Fran Scordo, Deputy Municipal Clerk**